



LIN 24/093

Migration (Specification of Occupations and Assessing Authorities—Subclass 186 Visa) Instrument 2024

I, Julian Hill, Assistant Minister for Citizenship and Multicultural Affairs, make the following instrument.

Dated 6 December 2024

Julian Hill
Assistant Minister for Citizenship and Multicultural Affairs

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<i>Migration (LIN 19/049: Specification of Occupations and Assessing Authorities—</i>	
<i>Subclass 186 Visa) Instrument 2019</i>	<i>21</i>

Part 1—Preliminary

1 Name

This instrument is the *Migration (Specification of Occupations and Assessing Authorities—Subclass 186 Visa) Instrument 2024*.

2 Commencement

This instrument commences on 7 December 2024.

3 Authority

This instrument is made under the following provisions of the *Migration Regulations 1994*:

- (a) subregulation 5.19(11);
- (b) paragraph 186.234(2)(a) of Schedule 2.

4 Definitions

In this instrument:

ANZSCO is specified to mean, for the purposes of the definition of **ANZSCO** in regulation 1.03 of the Regulations, the Australian and New Zealand Standard Classification of Occupations published by the Australian Bureau of Statistics, as in force on 23 November 2022.

Core Skills Occupation List: see subsection 7(1).

identified person has the meaning given by paragraph 5.19(2)(c) of the Regulations.

international trade obligation means an obligation of Australia under international law that relates to international trade, including such an obligation that arises under any agreement between Australia and another country or other countries.

limited service restaurant includes the following:

- (a) a fast food or takeaway food service;
- (b) a fast casual restaurant;
- (c) a drinking establishment that offers only a limited food service;
- (d) a limited service cafe, including a coffee shop or mall cafe;
- (e) a limited service pizza restaurant.

nec is short for not elsewhere classified.

Regulations means the Migration Regulations 1994.

university lecturer includes the following:

-
- (a) a research associate in a university;
 - (b) a research fellow in a university.

5 Schedules

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Part 2—Specification of occupations and assessing authorities

6 Specification of occupations and assessing authorities

- (1) For the purposes of subregulation 5.19(11) of the Regulations:
 - (a) an occupation listed in column 1 of an item of the Core Skills Occupation List in section 7 is specified for the purposes of subregulation 5.19(10) of the Regulations; and
 - (b) subject to subsection (2), the occupation applies in relation to an identified person if the tasks of the occupation that are to be performed by the identified person correspond to the tasks set out in the ANZSCO code specified for the occupation in column 2 of the item.
- (2) However, if:
 - (a) a number is listed in column 4 of an item of the Core Skills Occupation List; and
 - (b) the circumstances set out in column 1 of the table in section 8 of this instrument corresponding to the number so listed apply to the position in which the identified person is to work;the occupation listed in column 1 of the item of the Core Skills Occupation List does not apply to the identified person.
- (3) For the purposes of paragraph 186.234(2)(a) of Schedule 2 to the Regulations, an assessing authority listed in column 3 of an item of the Core Skills Occupation List in section 7 is the assessing authority for the occupation listed in column 1 of the item.

Note: Clause 186.234 of Schedule 2 to the Regulations sets out criteria that apply only in relation to the Direct Entry stream for the Subclass 186 visa.

7 Core Skills Occupation List

(1) The occupations set out in the following table are the Core Skills Occupation List.

Core Skills Occupation List				
Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Assessing Authority	Applicable circumstance (see section 8)
1	Chief Executive or Managing Director	111111	IML	1,14
2	Corporate General Manager	111211	IML	1,14
3	Aquaculture Farmer	121111	VETASSESS	5
4	Apiarist	121311	VETASSESS	5
5	Dairy Cattle Farmer	121313	VETASSESS	5
6	Goat Farmer	121315	VETASSESS	5
7	Pig Farmer	121318	VETASSESS	5
8	Poultry Farmer	121321	VETASSESS	5
9	Flower Grower	121611	VETASSESS	5
10	Sales and Marketing Manager	131112	IML	6,12,14
11	Advertising Manager	131113	IML	14
12	Corporate Services Manager	132111	VETASSESS	12,14
13	Finance Manager	132211	CAANZ, CPAA, IPA	14
14	Human Resource Manager	132311	IML	14
15	Policy and Planning Manager	132411	VETASSESS	
16	Research and Development Manager	132511	VETASSESS	
17	Construction Project Manager	133111	VETASSESS	
18	Project Builder	133112	VETASSESS	
19	Engineering Manager	133211	EA, IML	
20	Production Manager (Forestry)	133511	VETASSESS	
21	Production Manager (Manufacturing)	133512	VETASSESS	
22	Supply and Distribution Manager	133611	IML	6,12,14
23	Procurement Manager	133612	IML	
24	Medical Administrator \ Medical Superintendent	134211	VETASSESS	
25	Nursing Clinical Director	134212	ANMAC	
26	Primary Health Organisation Manager	134213	VETASSESS	
27	School Principal	134311	VETASSESS	
28	Faculty Head	134411	VETASSESS	
29	Education Managers nec	134499	VETASSESS	
30	Chief Information Officer	135111	ACS	14
31	ICT Project Manager	135112	ACS	
32	ICT Managers nec	135199	ACS	
33	Arts Administrator or Manager	139911	VETASSESS	
34	Environmental Manager	139912	VETASSESS	
35	Laboratory Manager	139913	VETASSESS	
36	Quality Assurance Manager	139916	VETASSESS	
37	Regulatory Affairs Manager	139917	VETASSESS	
38	Hotel or Motel Manager	141311	VETASSESS	5

Core Skills Occupation List				
Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Assessing Authority	Applicable circumstance (see section 8)
39	Licensed Club Manager	141411	VETASSESS	
40	Accommodation and Hospitality Managers nec	141999	VETASSESS	
41	Retail Manager (General)	142111	VETASSESS	
42	Travel Agency Manager	142116	VETASSESS	
43	Fleet Manager	149411	VETASSESS	
44	Boarding Kennel or Cattery Operator	149911	VETASSESS	
45	Cinema or Theatre Manager	149912	VETASSESS	
46	Equipment Hire Manager	149915	VETASSESS	
47	Hospitality, Retail and Service Managers nec	149999	VETASSESS	
48	Music Director	211212	VETASSESS	
49	Artistic Director	212111	VETASSESS	
50	Program Director (Television or Radio)	212315	VETASSESS	
51	Stage Manager	212316	VETASSESS	
52	Technical Director	212317	VETASSESS	
53	Video Producer	212318	VETASSESS	
54	Print Journalist	212413	VETASSESS	
55	Radio Journalist	212414	VETASSESS	
56	Technical Writer	212415	VETASSESS	
57	Television Journalist	212416	VETASSESS	
58	Journalists and Other Writers nec	212499	VETASSESS	
59	Accountant (General)	221111	CAANZ, CPAA, IPA	2,11,13
60	Management Accountant	221112	CAANZ, CPAA, IPA	2,11,13
61	Taxation Accountant	221113	CAANZ, CPAA, IPA	2,11,13
62	Company Secretary	221211	VETASSESS	
63	External Auditor	221213	CAANZ, CPAA, IPA	
64	Internal Auditor	221214	VETASSESS	
65	Finance Broker	222112	VETASSESS	
66	Insurance Broker	222113	VETASSESS	
67	Financial Investment Adviser	222311	VETASSESS	
68	Human Resource Adviser	223111	VETASSESS	2
69	Recruitment Consultant	223112	VETASSESS	11,13
70	Workplace Relations Adviser	223113	VETASSESS	5
71	Actuary	224111	VETASSESS	
72	Mathematician	224112	VETASSESS	
73	Data Analyst	224114	ACS	
74	Data Scientist	224115	ACS	
75	Statistician	224116	VETASSESS	
76	Land Economist	224511	VETASSESS	
77	Valuer	224512	VETASSESS	

Core Skills Occupation List				
Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Assessing Authority	Applicable circumstance (see section 8)
78	Organisation and Methods Analyst	224712	VETASSESS	
79	Management Consultant	224713	VETASSESS	
80	Supply Chain Analyst	224714	VETASSESS	
81	Patents Examiner	224914	VETASSESS	
82	Information and Organisation Professionals nec	224999	VETASSESS,	
83	Advertising Specialist	225111	VETASSESS	
84	Marketing Specialist	225113	VETASSESS	6,11
85	Content Creator (Marketing)	225114	VETASSESS	
86	ICT Account Manager	225211	VETASSESS	
87	ICT Business Development Manager	225212	VETASSESS	
88	ICT Sales Representative	225213	VETASSESS	
89	Public Relations Professional	225311	VETASSESS	
90	Sales Representative (Industrial Products)	225411	VETASSESS	
91	Sales Representative (Medical and Pharmaceutical Products)	225412	VETASSESS	
92	Technical Sales Representatives nec	225499	VETASSESS	6
93	Aeroplane Pilot	231111	CASA	
94	Flying Instructor	231113	VETASSESS	
95	Helicopter Pilot	231114	CASA	
96	Air Transport Professionals nec	231199	VETASSESS	
97	Ship's Engineer	231212	AMSA	
98	Architect	232111	AACA	
99	Landscape Architect	232112	VETASSESS	
100	Surveyor	232212	GCA	
101	Cartographer	232213	VETASSESS	
102	Other Spatial Scientist	232214	VETASSESS	
103	Jewellery Designer	232313	VETASSESS	
104	Illustrator	232412	VETASSESS	
105	Multimedia Designer	232413	VETASSESS	
106	Web Designer	232414	VETASSESS	
107	Interior Designer	232511	VETASSESS	
108	Urban and Regional Planner	232611	VETASSESS	
109	Chemical Engineer	233111	EA	
110	Materials Engineer	233112	EA	
111	Civil Engineer	233211	EA	
112	Geotechnical Engineer	233212	EA	
113	Quantity Surveyor	233213	AIQS	
114	Structural Engineer	233214	EA	
115	Transport Engineer	233215	EA	
116	Electrical Engineer	233311	EA	
117	Electronics Engineer	233411	EA	
118	Industrial Engineer	233511	EA	
119	Mechanical Engineer	233512	EA	

Core Skills Occupation List				
Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Assessing Authority	Applicable circumstance (see section 8)
120	Production or Plant Engineer	233513	EA	
121	Mining Engineer (excluding Petroleum)	233611	EA	
122	Petroleum Engineer	233612	EA	
123	Aeronautical Engineer	233911	EA	
124	Agricultural Engineer	233912	EA	
125	Biomedical Engineer	233913	EA	
126	Engineering Technologist	233914	EA	
127	Environmental Engineer	233915	EA	
128	Naval Architect \ Marine Designer	233916	EA	
129	Engineering Professionals nec	233999	EA	
130	Agricultural Consultant	234111	VETASSESS	
131	Agricultural Research Scientist	234114	VETASSESS	
132	Agronomist	234115	VETASSESS	
133	Aquaculture or Fisheries Scientist	234116	VETASSESS	
134	Chemist	234211	VETASSESS	
135	Food Technologist	234212	VETASSESS	
136	Wine Maker	234213	VETASSESS	
137	Environmental Consultant	234312	VETASSESS	
138	Environmental Scientists nec	234399	VETASSESS	
139	Geologist	234411	VETASSESS	
140	Geophysicist	234412	VETASSESS	
141	Hydrogeologist	234413	VETASSESS	
142	Life Scientist (General)	234511	VETASSESS	
143	Biochemist	234513	VETASSESS	
144	Botanist	234515	VETASSESS	
145	Marine Biologist	234516	VETASSESS	
146	Entomologist	234521	VETASSESS	
147	Zoologist	234522	VETASSESS	
148	Life Scientists nec	234599	VETASSESS	
149	Respiratory Scientist	234612	VETASSESS	
150	Veterinarian	234711	AVBC	
151	Conservator	234911	VETASSESS	
152	Metallurgist	234912	VETASSESS	
153	Meteorologist	234913	VETASSESS	
154	Physicist	234914	ACPSEM, VETASSESS	
155	Natural and Physical Science Professionals nec	234999	VETASSESS	
156	Early Childhood (Pre-primary School) Teacher	241111	ACECQA	
157	Primary School Teacher	241213	AITSL	
158	Middle School Teacher \ Intermediate School Teacher	241311	AITSL	
159	Secondary School Teacher	241411	AITSL	
160	Special Needs Teacher	241511	AITSL	

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Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Assessing Authority	Applicable circumstance (see section 8)
161	Teacher of the Hearing Impaired	241512	AITSL	
162	Teacher of the Sight Impaired	241513	AITSL	
163	Special Education Teachers nec	241599	AITSL	
164	University Lecturer	242111	VETASSESS	
165	Vocational Education Teacher \ Polytechnic Teacher	242211	TRA, VETASSESS	
166	Education Reviewer	249112	VETASSESS	
167	Music Teacher (Private Tuition)	249214	VETASSESS	
168	Private Tutors and Teachers nec	249299	VETASSESS	14
169	Dietitian	251111	DAA	
170	Medical Diagnostic Radiographer	251211	ASMIRT	
171	Medical Radiation Therapist	251212	ASMIRT	
172	Nuclear Medicine Technologist	251213	ANZSNM	
173	Sonographer	251214	ASMIRT	
174	Occupational Health and Safety Adviser	251312	VETASSESS	
175	Optometrist	251411	OCANZ	
176	Orthoptist	251412	VETASSESS	
177	Hospital Pharmacist	251511	APharmC	
178	Industrial Pharmacist	251512	VETASSESS	
179	Retail Pharmacist	251513	APharmC	
180	Orthotist or Prosthetist	251912	AOPA	
181	Health Diagnostic and Promotion Professionals nec	251999	VETASSESS	
182	Traditional Chinese Medicine Practitioner	252214	CMBA	14
183	Complementary Health Therapists nec	252299	VETASSESS	
184	Dental Specialist	252311	ADC	
185	Dentist	252312	ADC	
186	Occupational Therapist	252411	OTC	
187	Physiotherapist	252511	APC	
188	Podiatrist	252611	PodBA	
189	Audiologist	252711	VETASSESS	
190	Speech Pathologist \ Speech Language Therapist	252712	SPA	
191	General Practitioner	253111	MedBA	
192	Resident Medical Officer	253112	MedBA	
193	Anaesthetist	253211	MedBA	
194	Specialist Physician (General Medicine)	253311	MedBA	
195	Cardiologist	253312	MedBA	
196	Clinical Haematologist	253313	MedBA	
197	Medical Oncologist	253314	MedBA	
198	Endocrinologist	253315	MedBA	
199	Gastroenterologist	253316	MedBA	
200	Intensive Care Specialist	253317	MedBA	

Core Skills Occupation List				
Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Assessing Authority	Applicable circumstance (see section 8)
201	Neurologist	253318	MedBA	
202	Paediatrician	253321	MedBA	
203	Renal Medicine Specialist	253322	MedBA	
204	Rheumatologist	253323	MedBA	
205	Thoracic Medicine Specialist	253324	MedBA	
206	Specialist Physicians nec	253399	MedBA	
207	Psychiatrist	253411	MedBA	
208	Surgeon (General)	253511	MedBA	
209	Cardiothoracic Surgeon	253512	MedBA	
210	Neurosurgeon	253513	MedBA	
211	Orthopaedic Surgeon	253514	MedBA	
212	Otorhinolaryngologist	253515	MedBA	
213	Paediatric Surgeon	253516	MedBA	
214	Plastic and Reconstructive Surgeon	253517	MedBA	
215	Urologist	253518	MedBA	
216	Vascular Surgeon	253521	MedBA	
217	Dermatologist	253911	MedBA	
218	Emergency Medicine Specialist	253912	MedBA	
219	Obstetrician and Gynaecologist	253913	MedBA	
220	Ophthalmologist	253914	MedBA	
221	Pathologist	253915	MedBA	
222	Diagnostic and Interventional Radiologist	253917	MedBA	
223	Radiation Oncologist	253918	MedBA	
224	Medical Practitioners nec	253999	MedBA	
225	Midwife	254111	ANMAC	
226	Nurse Educator	254211	ANMAC	
227	Nurse Researcher	254212	ANMAC	
228	Nurse Practitioner	254411	ANMAC	
229	Registered Nurse (Aged Care)	254412	ANMAC	
230	Registered Nurse (Child and Family Health)	254413	ANMAC	
231	Registered Nurse (Community Health)	254414	ANMAC	
232	Registered Nurse (Critical Care and Emergency)	254415	ANMAC	
233	Registered Nurse (Developmental Disability)	254416	ANMAC	
234	Registered Nurse (Disability and Rehabilitation)	254417	ANMAC	
235	Registered Nurse (Medical)	254418	ANMAC	
236	Registered Nurse (Medical Practice)	254421	ANMAC	
237	Registered Nurse (Mental Health)	254422	ANMAC	
238	Registered Nurse (Perioperative)	254423	ANMAC	
239	Registered Nurse (Surgical)	254424	ANMAC	
240	Registered Nurse (Paediatrics)	254425	ANMAC	
241	Registered Nurses nec	254499	ANMAC	

Core Skills Occupation List				
Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Assessing Authority	Applicable circumstance (see section 8)
242	ICT Business Analyst	261111	ACS	
243	Systems Analyst	261112	ACS	
244	Multimedia Specialist	261211	ACS	
245	Web Developer	261212	ACS	
246	Analyst Programmer	261311	ACS	
247	Developer Programmer	261312	ACS	
248	Software Engineer	261313	ACS	
249	Software Tester	261314	ACS	
250	Cyber Security Engineer	261315	ACS	
251	Devops Engineer	261316	ACS	
252	Penetration Tester	261317	ACS	
253	Software and Applications Programmers nec	261399	ACS	
254	Database Administrator	262111	ACS	
255	Systems Administrator	262113	ACS	
256	Cyber Governance Risk and Compliance Specialist	262114	ACS	
257	Cyber Security Advice and Assessment Specialist	262115	ACS	
258	Cyber Security Analyst	262116	ACS	
259	Cyber Security Architect	262117	ACS	
260	Cyber Security Operations Coordinator	262118	ACS	
261	Computer Network and Systems Engineer	263111	ACS	
262	Network Administrator	263112	ACS	
263	Network Analyst	263113	ACS	
264	ICT Quality Assurance Engineer	263211	ACS	
265	ICT Systems Test Engineer	263213	ACS	
266	ICT Support and Test Engineers nec	263299	ACS	
267	Telecommunications Network Engineer	263312	EA	
268	Barrister	271111	SLAA	
269	Intellectual Property Lawyer	271214	VETASSESS	
270	Judicial and Other Legal Professionals nec	271299	VETASSESS	
271	Solicitor	271311	SLAA	
272	Drug and Alcohol Counsellor	272112	VETASSESS	
273	Rehabilitation Counsellor	272114	VETASSESS	
274	Student Counsellor	272115	VETASSESS	
275	Clinical Psychologist	272311	APS	
276	Educational Psychologist	272312	APS	
277	Organisational Psychologist	272313	APS	
278	Psychotherapist	272314	VETASSESS	
279	Psychologists nec	272399	APS	
280	Translator	272413	NAATI	

Core Skills Occupation List				
Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Assessing Authority	Applicable circumstance (see section 8)
281	Social Worker	272511	AASW	
282	Recreation Officer \ Recreation Coordinator	272612	VETASSESS	
283	Agricultural and Agritech Technician	311112	VETASSESS	
284	Animal Husbandry Technician	311113	VETASSESS	
285	Aquaculture or Fisheries Technician	311114	VETASSESS	
286	Irrigation Designer	311115	VETASSESS	
287	Anaesthetic Technician	311211	VETASSESS	
288	Cardiac Technician	311212	VETASSESS	
289	Pharmacy Technician	311215	VETASSESS	
290	Respiratory Technician	311217	VETASSESS	
291	Medical Technicians nec	311299	VETASSESS	
292	Meat Inspector	311312	VETASSESS	
293	Primary Products Quality Assurance Officer	311314	VETASSESS	
294	Primary Products Assurance and Inspection Officers nec	311399	VETASSESS	
295	Chemistry Technician	311411	VETASSESS	
296	Earth Science Technician	311412	VETASSESS	
297	Science Technicians nec	311499	VETASSESS	
298	Architectural Draftsperson	312111	VETASSESS	
299	Building Associate	312112	VETASSESS	
300	Building Inspector	312113	VETASSESS	
301	Construction Estimator	312114	VETASSESS	
302	Surveying or Spatial Science Technician	312116	VETASSESS	
303	Architectural, Building and Surveying Technicians nec	312199	VETASSESS	
304	Civil Engineering Draftsperson	312211	EA, VETASSESS	
305	Civil Engineering Technician	312212	VETASSESS	
306	Electrical Engineering Draftsperson	312311	EA	
307	Electrical Engineering Technician	312312	TRA	
308	Electronic Engineering Technician	312412	TRA	
309	Mechanical Engineering Draftsperson	312511	EA	
310	Mechanical Engineering Technician	312512	TRA	9
311	Maintenance Planner	312911	VETASSESS	
312	Metallurgical or Materials Technician	312912	VETASSESS	
313	Mine Deputy	312913	VETASSESS	
314	Other Draftsperson	312914	VETASSESS	
315	Building and Engineering Technicians nec	312999	EA, VETASSESS	
316	Hardware Technician	313111	TRA	
317	ICT Customer Support Officer	313112	TRA	
318	Web Administrator	313113	ACS	
319	ICT Support Technicians nec	313199	TRA	

Core Skills Occupation List				
Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Assessing Authority	Applicable circumstance (see section 8)
320	Telecommunications Field Engineer	313212	EA	
321	Telecommunications Network Planner	313213	EA	
322	Telecommunications Technical Officer or Technologist	313214	EA	
323	Automotive Electrician	321111	TRA	
324	Motor Mechanic (General)	321211	TRA	
325	Diesel Motor Mechanic	321212	TRA	
326	Motorcycle Mechanic	321213	TRA	
327	Small Engine Mechanic	321214	TRA	
328	Electroplater	322112	TRA	
329	Farrier	322113	TRA	
330	Metal Casting Trades Worker	322114	TRA	
331	Sheetmetal Worker	322211	TRA	
332	Metal Fabricator	322311	TRA	
333	Pressure Welder	322312	TRA	
334	Welder (First Class)	322313	TRA	
335	Aircraft Maintenance Engineer (Avionics)	323111	TRA	
336	Aircraft Maintenance Engineer (Mechanical)	323112	TRA	
337	Aircraft Maintenance Engineer (Structures)	323113	TRA	
338	Fitter (General)	323211	TRA	
339	Fitter and Turner	323212	TRA	
340	Fitter-Welder	323213	TRA	
341	Metal Machinist (First Class)	323214	TRA	
342	Textile, Clothing and Footwear Mechanic	323215	TRA	
343	Metal Fitters and Machinists nec	323299	TRA	
344	Locksmith	323313	TRA	
345	Precision Instrument Maker and Repairer	323314	TRA	
346	Engineering Patternmaker	323411	TRA	
347	Toolmaker	323412	TRA	
348	Panelbeater	324111	TRA	
349	Vehicle Body Builder	324211	TRA	
350	Vehicle Trimmer	324212	TRA	
351	Vehicle Painter	324311	TRA	
352	Bricklayer	331111	TRA	
353	Stonemason	331112	TRA	
354	Carpenter and Joiner	331211	TRA	
355	Carpenter	331212	TRA	
356	Joiner	331213	TRA	
357	Floor Finisher	332111	TRA	
358	Painter	332211	TRA	
359	Glazier	333111	TRA	

Core Skills Occupation List				
Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Assessing Authority	Applicable circumstance (see section 8)
360	Plasterer (Wall and Ceiling)	333211	TRA	
361	Renderer (Solid Plaster)	333212	TRA	
362	Roof Tiler	333311	TRA	
363	Wall and Floor Tiler	333411	TRA	
364	Airconditioning and Mechanical Services Plumber	334112	TRA	
365	Drainer	334113	TRA	
366	Gasfitter	334114	TRA	
367	Roof Plumber	334115	TRA	
368	Plumber (General)	334116	TRA	
369	Fire Protection Plumber	334117	TRA	
370	Electrician (General)	341111	TRA	
371	Electrician (Special Class)	341112	TRA	
372	Airconditioning and Refrigeration Mechanic	342111	TRA	
373	Electrical Linesworker \ Electrical Line Mechanic	342211	TRA	
374	Technical Cable Jointer	342212	TRA	
375	Business Machine Mechanic	342311	TRA	
376	Electronic Equipment Trades Worker	342313	TRA	
377	Electronic Instrument Trades Worker (General)	342314	TRA	
378	Electronic Instrument Trades Worker (Special Class)	342315	TRA	
379	Cabler (Data and Telecommunications)	342411	TRA	
380	Telecommunications Cable Jointer	342412	TRA	
381	Telecommunications Linesworker \ Telecommunications Line mechanic	342413	TRA	
382	Telecommunications Technician	342414	TRA	
383	Baker	351111	TRA	10
384	Pastrycook	351112	TRA	10
385	Butcher or Smallgoods Maker	351211	TRA	
386	Chef	351311	TRA	3,4,14
387	Cook	351411	TRA	3,4
388	Dog Handler or Trainer	361111	VETASSESS	
389	Horse Trainer	361112	TRA	
390	Veterinary Nurse	361311	VETASSESS	
391	Nurseryperson	362411	TRA	
392	Arborist	362511	TRA	
393	Tree Worker	362512	VETASSESS	
394	Landscape Gardener	362711	TRA	
395	Irrigation Technician	362712	VETASSESS	
396	Hairdresser	391111	TRA	
397	Print Finisher	392111	TRA	
398	Screen Printer	392112	TRA	

Core Skills Occupation List				
Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Assessing Authority	Applicable circumstance (see section 8)
399	Graphic Pre-press Trades Worker	392211	TRA	
400	Printing Machinist	392311	TRA	
401	Shoemaker	393114	TRA	
402	Upholsterer	393311	TRA	
403	Cabinet Maker	394112	TRA	
404	Furniture Maker	394113	TRA	
405	Furniture Finisher	394211	TRA	
406	Picture Framer	394212	TRA	
407	Wood Machinist	394213	TRA	
408	Wood Machinists and Other Wood Trades Workers nec	394299	TRA	
409	Boat Builder and Repairer	399111	TRA	
410	Shipwright	399112	TRA	
411	Chemical Plant Operator	399211	TRA	
412	Gas or Petroleum Operator	399212	TRA	15
413	Power Generation Plant Operator	399213	TRA	
414	Light Technician	399513	TRA	
415	Sound Technician	399516	TRA	
416	Performing Arts Technicians nec	399599	VETASSESS	
417	Signwriter	399611	TRA	
418	Diver	399911	VETASSESS	
419	Optical Dispenser \ Dispensing Optician	399913	TRA	
420	Optical Mechanic	399914	TRA	
421	Plastics Technician	399916	TRA	
422	Fire Protection Equipment Technician	399918	TRA	
423	Technicians and Trades Workers nec	399999	TRA	
424	Ambulance Officer	411111	VETASSESS	
425	Intensive Care Ambulance Paramedic	411112	VETASSESS	
426	Dental Hygienist	411211	VETASSESS	
427	Dental Prosthetist	411212	TRA	
428	Dental Technician	411213	TRA	
429	Dental Therapist	411214	VETASSESS	
430	Diversional Therapist	411311	VETASSESS	
431	Enrolled Nurse	411411	ANMAC	
432	Massage Therapist	411611	VETASSESS	7
433	Community Worker	411711	ACWA	
434	Family Support Worker	411713	ACWA	
435	Residential Care Officer	411715	ACWA	
436	Youth Worker	411716	ACWA	
437	Child Care Worker	421111	ACECQA	
438	Out of School Hours Care Worker	421114	ACECQA	
439	Hotel Service Manager	431411	VETASSESS	
440	Beauty Therapist	451111	VETASSESS	
441	Tour Guide	451412	VETASSESS	

Core Skills Occupation List				
Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Assessing Authority	Applicable circumstance (see section 8)
442	Travel Consultant	451612	VETASSESS	
443	Flight Attendant	451711	VETASSESS	
444	Diving Instructor (Open Water)	452311	VETASSESS	
445	Other Sports Coach or Instructor (Wushu Martial Arts Coach or Yoga Instructor Only)	452317	VETASSESS	14
446	Sports Development Officer	452321	VETASSESS	
447	Contract Administrator	511111	VETASSESS	
448	Program or Project Administrator	511112	VETASSESS	
449	Office Manager	512111	VETASSESS	
450	Legal Secretary	521212	VETASSESS	
451	Conveyancer	599111	VETASSESS	
452	Clerk of Court	599211	VETASSESS	
453	Insurance Loss Adjuster	599612	VETASSESS	
454	Clinical Coder	599915	VETASSESS	
455	Insurance Agent	611211	VETASSESS	
456	Retail Buyer	639211	VETASSESS	6

Note: For the meaning of the expressions in column 3, see section 9.

- (2) The assessing authority for:
- (a) a physicist (other than a medical physicist) is VETASSESS; and
 - (b) a medical physicist is ACPSEM.

8 Determining whether certain occupations apply to an identified person

For the purposes of subregulation 5.19(11) of the Regulations, the following table sets out the circumstances for determining whether certain occupations listed in column 1 of an item of the Core Skills Occupation List apply to an identified person.

Applicable circumstances

Item	Column 1 Circumstance
1	(a) the position has nominated annual earnings of less than AUD180,001; and (b) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies.
2	The position is a clerical, bookkeeper or accounting clerk position.
3	The position is involved in mass production in a factory setting.
4	The position is in a limited service restaurant.
5	The position predominantly involves responsibility for low-skilled tasks. Example 1: Fruit picking or packing or feeding of livestock or animals. Example 2: Truck driving.
6	The position: (a) is based in a front-line retail setting; or (b) predominantly involves direct client transactional interaction on a regular basis; or (c) predominantly involves selling educational courses to individual students; or (d) is based in a call centre and does not require a significant technical knowledge of products.
7	The position: (a) is not a full-time position; or (b) is not based in a therapeutic setting; or (c) involves the provision of non-medical relaxation massage; or (d) is in a retail setting.
8	The position: (a) is not located in a commercial building or shopping centre environment; or (b) predominantly involves managing the provision of only one particular service to a facility or managing one particular relationship. Example: Managing the cleaning contract for a facility but not other contracts relevant to the facility.
9	The position relates to retail mobile phone repairs or other small consumer mobile devices including tablets, smart watches, handheld gaming devices, portable media players, etc
10	The position relates to mass or standardised production (as opposed to specialist production), including the following: (a) a position based in a franchise or factory;

Item	Column 1 Circumstance
	(b) a position that: (i) involves full or partial production of food product for distribution to another location; or (ii) predominantly involves the use of pre-prepared food product from another location.
11	The position is in a business that has an annual turnover of less than AUD1,000,000.
12	(a) the position is in a business that has an annual turnover of less than AUD1,000,000; and (b) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies. (c) the position is in a business that has fewer than 5 employees; and (i) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies.
13	The position is in a business that has fewer than 5 employees.
14	The position is not provided for under an International Trade Obligation.
15	The position has nominated annual earnings of less than AUD120,000.

9 Assessing authorities

For the purposes of column 3 of the Core Skills Occupation List, an expression mentioned in column 1 of an item of the following table is short for the expression mentioned in column 2 of that item.

Assessing authorities		
Item	Column 1 This expression...	Column 2 is short for ...
1	AACA	Architects Accreditation Council of Australia
2	AASW	Australian Association of Social Workers Limited
3	ACECQA	Australian Children's Education and Care Quality Authority
4	ACPSEM	Australasian College of Physical Scientists and Engineers in Medicine
5	ACS	Australian Computer Society Incorporated
6	ACWA	Australian Community Workers Association Inc
7	ADC	Australian Dental Council Limited
8	AIMS	Australian Institute of Medical and Clinical Scientists
9	AIQS	The Australian Institute of Quantity Surveyors

Assessing authorities		
Item	Column 1 This expression...	Column 2 is short for ...
10	AITSL	Australian Institute for Teaching and School Leadership Limited
11	AMSA	Australian Maritime Safety Authority
12	ANMAC	Australian Nursing & Midwifery Accreditation Council Limited
13	ANZSNM	Australian and New Zealand Society of Nuclear Medicine
14	AOAC	Australasian Osteopathic Accreditation Council Limited
15	AOPA	The Australian Orthotic Prosthetic Association Limited
16	APC	Australian Physiotherapy Council Limited
17	APharmC	Australian Pharmacy Council Ltd
18	APS	The Australian Psychological Society Limited
19	ASMIRT	Australian Society of Medical Imaging and Radiation Therapy
20	AVBC	Australasian Veterinary Boards Council Incorporated
21	CAANZ	Chartered Accountants Australia and New Zealand
22	CASA	Civil Aviation Safety Authority
23	CCEA	Council on Chiropractic Education Australasia Limited
24	CMBA	Chinese Medical Board of Australia
25	CPAA	CPA Australia Ltd
26	DAA	Dietitians Association of Australia
27	EA	The Institution of Engineers Australia
28	GCA	Geospatial Council of Australia
29	IML	Institute of Managers and Leaders Limited
30	IPA	Institute of Public Accountants Ltd
31	MedBA	Medical Board of Australia
32	NAATI	National Accreditation Authority for Translators and Interpreters
33	OCANZ	Optometry Council of Australia and New Zealand Limited
34	OTC	Occupational Therapy Council of Australia Ltd
35	PodBA	Podiatry Board of Australia

Assessing authorities		
Item	Column 1	Column 2
	This expression...	is short for ...
36	SLAA	State Legal Admission Authority
37	SPA	The Speech Pathology Association of Australia Limited
38	TRA	Trades Recognition Australia
39	VETASSESS	Vocational Education and Training Assessment Services

Part 3—Application and savings provisions

10 Application of this instrument

This instrument applies in relation to the following:

- (a) an application for approval of a nomination that is made on or after the day this instrument commences;
- (b) an application for a Subclass 186 (Employer Nomination Scheme) visa in the Direct Entry stream if:
 - (i) the application for the visa is made on or after the day this instrument commences; and
 - (ii) the related application for approval of a nomination is made on or after that day.

11 Continued application of LIN 19/049

Despite the repeal of the *Migration (LIN 19/049: Specification of Occupations and Assessing Authorities—Subclass 186 Visa) Instrument 2019 (LIN 19/049)* by this instrument, LIN 19/049 as in force immediately before the day this instrument commences, continues to apply in relation to the following:

- (a) an application for approval of a nomination that is made before the day this instrument commences;
- (b) an application for a Subclass 186 (Employer Nomination Scheme) visa in the Direct Entry stream made before, on or after the commencement of this instrument, if the related application for approval of a nomination was made:
 - (i) on or after 11 March 2019; but
 - (ii) before the day this instrument commences.

Schedule 1—Repeals

Migration (LIN 19/049: Specification of Occupations and Assessing Authorities—Subclass 186 Visa) Instrument 2019

1 The whole of the instrument

Repeal the instrument.

EXPLANATORY STATEMENT

Issued by the Assistant Minister for Citizenship and Multicultural Affairs

Migration (Specification of Occupations and Assessing Authorities—Subclass 186 Visa) Instrument 2024

The instrument *Migration (Specification of Occupations and Assessing Authorities—Subclass 186 Visa) Instrument 2024* (departmental reference LIN 24/093) is made under subregulation 5.19(11) in Part 5 and paragraph 186.234(2)(a) of Schedule 2 to the Migration Regulation 1994 (Migration Regulations).

The purpose of the instrument is specify:

- the occupations in relation to applications for, and nominations of occupations relating to applications for, the Subclass 186 (Employer Nomination Scheme) visa (Subclass 186 visa)—the specified occupations are allocated to the new Core Skills Occupation List (CSOL);
- circumstances in which a nomination for an occupation does not apply to a nominee; and
- the assessing authorities in relation to the occupations.

The instrument is exempt from disallowance under section 42 of the *Legislation Act 2003* (Legislation Act). This is because instruments made under Part 5 and Schedule 2 of the Migration Regulations are prescribed as being exempt from disallowance under paragraph (b) of item 20 of the table in section 10 of the *Legislation (Exemptions and Other Matters) Regulation 2015*. A statement of compatibility with human rights is therefore not required.

In accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (Acts Interpretation Act), the instrument also repeals (and, in effect, replaces) *Migration (LIN 19/049: Specification of Occupations and Assessing Authorities—Subclass 186 Visa) Instrument 2019* (LIN 19/049). Subsection 33(3) of the Acts Interpretation Act states that where an Act confers a power to make, grant or issue any instrument of a legislative or administrative character, the power shall be construed as including a power exercisable in the like manner and subject to the like conditions (if any) to repeal, rescind, revoke, amend, or vary any such instrument.

The Office of Impact Analysis (OIA) has been consulted in relation to the amendments, advising that no Impact Analysis is required. The OIA consultation reference number is OIA24-08631.

The Department of Home Affairs has consulted on the Migration Strategy with business, unions and other stakeholders throughout the Migration Review. Whole of Government consultation occurred, along with peak body, state and territory, and industry representatives via the Ministerial Advisory Council on Skilled Migration (MACSM) and Skilled Migration Officials Group (SMOG) groups.

In addition, the department consulted with Jobs and Skills Australia (JSA) who consulted widely on the composition of the Core Skills Occupation List (CSOL), advertising a draft version for public comment; with the Department of Employment and Workplace Relations (DEWR) on the assessing authorities for the new Skills in Demand visa; and with the Australian Bureau of statistics (ABS) on the definition of ANZSCO applicable to the Skills in Demand visa.

The instrument commences on 7 December 2024.

Further details of the instrument are set out in [Attachment A](#).

The Migration Regulations specify no conditions that need to be satisfied before the power to make the instrument may be exercised.

The instrument is a legislative instrument for the purposes of the Legislation Act.

Details of the Migration (Specification of Occupations and Assessing Authorities—Subclass 186 Visa) Instrument 2024

Part 1—Preliminary

Section 1 – Name of instrument

This section provides that the title of the instrument is the *Migration (Specification of Occupations and Assessing Authorities—Subclass 186 Visa) Instrument 2024* (LIN 24/093).

Section 2 – Commencement

This section provides the instrument commences on 7 December 2024.

Section 3 – Authority

This section provides that the instrument is made under subregulation 5.19(11) and paragraph 186.234(2)(a) of Schedule 2 to the *Migration Regulation 1994* (Migration Regulations).

Section 4 – Definitions

This section sets out definitions for certain expressions used in the instrument.

Of note, section 4 provides that, for the purposes of the definition of *ANZSCO* in regulation 1.03 of the Regulations, the term is specified to mean the Australian and New Zealand Standard Classification of Occupations published by the Australian Bureau of Statistics (ABS), as in force on 23 November 2022.

Regulation 1.03 of the Regulations provides that *ANZSCO* has the meaning specified by the Minister in an instrument in writing for this definition. In this instrument, the 2022 version of the ANZSCO is specified, where 23 November was the first full day on which this version was in force. The ABS released this version of the ANZSCO on 22 November 2022.

The ANZSCO is available for download, free of charge, from the ABS website at:

<https://www.abs.gov.au/statistics/classifications/anzsco-australian-and-new-zealand-standard-classification-occupations>

Section 5 – Schedules

This section provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

Part 2—Specification of occupations and assessing authorities

Section 6 – Specification of occupations and assessing authorities

Subsection 6(1) specifies occupations and assessing authorities for the purposes of purposes of subregulation 5.19(11) of the Migration Regulations. This specifies the occupations in relation to nominations for the Subclass 186 (Employer Nomination Scheme) visa (Subclass 186 visa). The specified occupations are allocated to the new Core Skills Occupation List (CSOL) in section 7.

Subsection 6(2) provides that if a circumstance in relation the position in which the nominee is to work applies to a nominee, the occupation does not apply to the nominee. This is done by reference where a number in column 4 of the CSOL table in section 7 corresponds to a numbered circumstance of the table in section 8.

Subsection 6(3) specifies matters assessing authorities for occupations for the purposes of paragraph 186.234(2)(a) of Schedule 2 to the Regulations. The subsection specifies that the assessing authority listed in column 3 of an item of the Core Skills Occupation List in the table in section 7 is the assessing authority for the corresponding occupation in column 1 for the item.

Section 7 – Core Skills Occupation List

This section sets out the new Core Skills Occupation List (CSOL). This sets out a table listing the relevant occupations and assessing authorities for this instrument.

Section 8 – Determining whether certain occupations apply to an identified person

This section sets out a table with the circumstances in which an occupation does not apply to a nominee. This operates by way of subsection 6(2) of the instrument as it applies to the applicable circumstances table in section 8.

Section 9 – Assessing authorities

This section sets the meaning of the acronyms used to identify assessing authorities in the instrument.

Part 3—Applications and savings provisions

Section 10 – Application of this instrument

This section provides for the application of the instrument.

Section 11 – Continued application of LIN 19/049

This section provides for the continued application in certain circumstances of *Migration (LIN 19/049: Specification of Occupations and Assessing Authorities—Subclass 186 Visa)*

Instrument 2019 (LIN 19/049), despite the repeal of LIN 19/049 by this instrument (LIN 24/093).

Schedule 1—Repeals

Item [1] – The whole of the instrument

The effect of this item, together with section 5 of the instrument, is to repeal *Migration (LIN 19/049: Specification of Occupations and Assessing Authorities—Subclass 186 Visa) Instrument 2019* (LIN 19/049). Subject to the operation of section 11, which preserves the application of LIN 19/049 in certain circumstances, new principal instrument LIN 24/093 now supersedes that instrument, operating to specify the CSOL and related matters for the Subclass 186 visa.